

***The Mission of FLC is to be ALIVE in Christ: Inviting people to follow Jesus Christ and transform the world with God's love in action.***

**First Lutheran Church Council**

Monday, February 12, 2007

6:45 P.M.

**Minutes**

In Attendance: Cecilia Adams, Debbie Bohl, Andrew Chamberlin, Mike Fleck, Sally Hansen, Sharon Heckman, Jay Hilbinger, Joe Joyce, Jim King, Louise Lampron-Welker, Kohn Sherrill, Charlie Zimmerman

Absent: Bill Fields, Kim Freitag

*The meeting was called to order at 6:45pm*

**Centering Time – Reclaiming the “C” Word, Kelly Fryer**

- Chapter 6 Facilitator – Debbie Bohl

**Community Building – Check-In**

- Joys and Concerns

**Community News – Building on Our Past**

- Minutes – A motion made by Kohn Sherrill, seconded by Louise Lampron-Welker, to approve the Minutes of the January 15, 2007 Council meeting, as submitted, was approved.
- Financial Report – A motion made by Cecelia Adams, seconded by Mike Fleck, to accept the presentation of the Financial Report by Jim King, as submitted, was approved.
  - All transfers and benevolence payments (GUM, Synod, etc.) are up-to-date
  - Pledged and non-pledged income for January was slightly above projections
  - The deficit of income for the faith-based budget should be made up by the end of the fiscal year
  - Jim and Janice will work together to keep the congregation informed (and congratulated!) on the status of the budget.
  - SFYC and FFAS look good – Frank may bring a proposal to Council to bring the salaries of staff in line with other programs in the area. A one-time bonus may be another alternative.

**Community Action Items**

- Worship and Music Request for Council Action
  - A motion made by Louise Lampron-Welker, seconded by Mike Fleck, to approve the Request for Council Action requesting to start a fund drive inviting the congregation to make a contribution to the Worship & Music fund to buy Evangelical Lutheran Worship pew books and other necessary resources, was approved.
- Sign on Friendly Ave
  - A sample rendering for a new sign was shown to Council. After discussing decision and approval options, Council asked Charlie to have the Property Committee consult with the Community Mission team on how they foresee their committee's usage of the sign; and then convey those needs to the design company. He will also ask them to determine what funds might be available from the Capital Replacement fund toward the purchase of the sign. The committee is encouraged to keep the congregation informed of the process.

***Building God's Dreams: Mission and Ministry for the NEXT 100 Years***

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- SAFE policy recommendation from the Executive Committee
  - A motion made by Joe Joyce, seconded by Mike Fleck, to adopt the change in the SAFE policy, as distributed to Council, effective June 1, 2007, was approved
    - Training will be division specific
    - Division chairs and staff are responsible for setting up training
    - Barbara Sasser will continue to track who's been trained
    - Stickers on name tags will be re-instated
      - star = safe trained
      - heart = background check completed
- Cookbook Proceeds – Request for Council Action
  - A motion made by Mike Fleck, seconded by Cecelia Adams, to accept the request submitted by the Cookbook Committee; and delegate all profits from the sale of the 100<sup>th</sup> Anniversary cookbook to Greensboro Urban Ministry and World Hunger Relief, was approved.

**Community News: Mission and Ministry Items**

- Wholistic Health Committee Disbands
  - The Wholistic Health Committee sent a letter to the Council outlining their reasons for disbanding. Council expressed appreciation for the enthusiasm and dedication the committee members have displayed for the program.
- Next steps following the In-focus and Feasibility Study
  - A meeting of congregation members has been planned for February 27, 2007; at which time Cargill will present the results of the study.
  - Council will decide on next steps after hearing results.
- Structure booklet and update
  - A copy of the booklet that Kim Freitag put together was distributed.
  - A smaller version of the booklet will be put on the FLC website on February 13
- Big Audacious Hairy Goal (BAHG) for '07-'08
  - Charlie proposed these questions for thought and future discussion:
    - How do we link adults with youth and children?
    - Where are we being invited to get out of our comfort zone?
    - FLC is one of the leaders in the community regarding homelessness; what more can we do?
    - During the in-focus workshop, it came out that people felt the fortunes of the church have risen and fallen with the success of our Children's and Youth programs. Why can't we be the best?
    - How can we grow the Singles Ministry?
    - How can FLC bridge the gap in our community in regards to housing needs for people caught between Partnership Village and renting on their own?
- Committee liaison reports
  - Sharon Heckman discussed the desire for sending Carol and Denise to the Center for Youth Ministries conference to be held in North Carolina later this year. Jim King will look at ways to fund their expenses (i.e. talk to Endowment Committee regarding a donation from the Moser Youth fund).

**Closing Prayer**

*The meeting was adjourned at 9:15pm*

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